



# Norfolk Wildlife Trust Annual General Meeting

Notice is hereby given that the Annual General Meeting of Norfolk Wildlife Trust will be held on Thursday 14 October 2021 at 6.30pm.

**Venue:** Eaton Suite, Dunston Hall Hotel, Ipswich Road, Norwich NR14 8PQ

Registered Charity number 208734.  
VAT number 876 3225 06.

Company limited by guarantee number 217388.  
Registered office: Bewick House,  
22 Thorpe Road, Norwich NR1 1RY.

Please check our website for any changes to coronavirus restrictions and social distancing guidelines. We are hoping to live stream the full AGM event for those who are unable, or would prefer not, to attend in person.

In line with NWT's current constitution, votes on the resolutions must either be by show of hands of those attending the meeting in person or submitted beforehand using the proxy or postal forms. If you chose not to attend in person, please ensure to use the form on the back page to make sure your vote is counted.



Saving **Norfolk's Wildlife** for the Future

- If you wish to attend the AGM please complete step 1a.
- There is **no** need to complete the voting boxes on the proxy form/postal vote form (steps 1b or 1c) below if you are attending the meeting. Steps 2 & 3 should be completed if attending or voting.
- For joint memberships, a second form should be submitted. This can be a photocopy or is available from our website [www.norfolkwildlifetrust.org.uk/agm](http://www.norfolkwildlifetrust.org.uk/agm). The membership number must be listed for verification.
- If you have confirmed your attendance using the form below, we will be in touch if there are any changes in line with social distancing or regulation updates.

## STEP 1a CONFIRMATION OF ATTENDANCE

☐ I will attend the AGM on Thursday 14 October 2021

## STEP 1b OR PROXY FORM ONLY

Every member of the Trust is entitled to vote. If you are unable to attend the AGM you may appoint another member as your proxy to attend and vote on your behalf. A proxy shall not be entitled to vote except on a poll.

I hereby appoint the Chair of the Meeting or

to be my proxy to vote and speak at the AGM to be held on Thursday 14 October 2021 at 6.30pm and any adjournment thereafter.

If you do not tell your proxy how to vote, they can vote or abstain as they think fit on the Resolutions or any other business at the Meeting. Please indicate your vote by ticking the appropriate boxes below:

**Resolution 1 –** Minutes of the AGM held on 19 November 2020 FOR ☐ AGAINST ☐

**Resolution 2 –** Report and Accounts FOR ☐ AGAINST ☐

**Resolution 3 –** Reappointment and remuneration of auditors FOR ☐ AGAINST ☐

**Resolution 4 –** Patrick Barkham as President FOR ☐ AGAINST ☐

**Resolution 5 –** Jon Humphreys as Vice-President FOR ☐ AGAINST ☐

**Resolution 6 –** Sue Roe FOR ☐ AGAINST ☐

**Resolution 7 –** Sam Collin FOR ☐ AGAINST ☐

**Resolution 8 –** Jennie ffrench-Constant FOR ☐ AGAINST ☐

**Resolution 9 –** Chris Garnett FOR ☐ AGAINST ☐

**Resolution 10 –** Glenn Houchell FOR ☐ AGAINST ☐

**Resolution 11 –** Rob Lucking FOR ☐ AGAINST ☐

**Special Resolution –** To adopt the revised Articles of Association FOR ☐ AGAINST ☐

## STEP 1c OR POSTAL VOTE ONLY

**Resolution 1 –** Minutes of the AGM held on 19 November 2020 FOR ☐ AGAINST ☐

**Resolution 2 –** Report and Accounts FOR ☐ AGAINST ☐

**Resolution 3 –** Reappointment and remuneration of auditors FOR ☐ AGAINST ☐

**Resolution 4 –** Patrick Barkham as President FOR ☐ AGAINST ☐

**Resolution 5 –** Jon Humphreys as Vice-President FOR ☐ AGAINST ☐

**Resolution 6 –** Sue Roe FOR ☐ AGAINST ☐

**Resolution 7 –** Sam Collin FOR ☐ AGAINST ☐

**Resolution 8 –** Jennie ffrench-Constant FOR ☐ AGAINST ☐

**Resolution 9 –** Chris Garnett FOR ☐ AGAINST ☐

**Resolution 10 –** Glenn Houchell FOR ☐ AGAINST ☐

**Resolution 11 –** Rob Lucking FOR ☐ AGAINST ☐

**Special Resolution –** To adopt the revised Articles of Association FOR ☐ AGAINST ☐

## STEP 2 YOUR DETAILS

Name

Address

Telephone number

Membership number

## STEP 3 PLEASE RETURN THIS FORM BY 7 OCTOBER 2021 TO:

Freepost RTKH-LGSA-TCJS, Ballot, CEO's Office, Norfolk Wildlife Trust, Bewick House, 22 Thorpe Road, Norwich NR1 1RY

Cover image: Poppies by David North

FORMAL BUSINESS

1.

To confirm the minutes of the Annual General Meeting held on 19 November 2020

– Resolution 1
2.

To receive the Report of Council and approve the Report and audited Financial Statements for the year ending 31 March 2021

– Resolution 2
3.

To re-appoint Larking Gowen LLP as the Trust’s auditors and authorise Council to determine their remuneration

– Resolution 3
4.

Bill Jordan has been President since 2011 and steps down this year. To elect Patrick Barkham as President

– Resolution 4
5.

To approve nomination of Jon Humphreys as Vice-President

– Resolution 5
6.

To re-elect/ elect members of Council (see next page for candidate details)  
Sue Roe  
Sam Collin  
Jennie ffrench-Constant  
Chris Garnett  
Glenn Houchell  
Rob Lucking

– Resolution 6  
– Resolution 7  
– Resolution 8  
– Resolution 9  
– Resolution 10  
– Resolution 11
7.

To adopt a revised version of the Articles of Association  
*(Please see our website for details of the revisions and for minutes of the 2020 AGM, or call 01603 625540 to request a paper copy.)*

– Special Resolution

By order of Council  
**Kevin Hart and Nik Khandpur**  
*Joint Interim CEOs*

At the conclusion of item 7, the formal business of the AGM will be brought to a close. Informal items will follow. Under company law items dealt with informally cannot result in binding decisions.

INFORMAL BUSINESS

Address by NWT Chair, Alice Liddle

Discussion of any matters raised by NWT members

Items which members wish to raise under informal business do not require advance notice, but it would be helpful for those charged with answering complex questions if they were given the opportunity to prepare a full answer.

TEA AND COFFEE

After the break, stay and enjoy a talk by Patrick Barkham entitled ‘Wilding Cities and their Citizens’

Estimated finish time 9pm

ELECTION OF COUNCIL MEMBERS

There are **five** vacancies on Council this year. **Six** candidates have been nominated. Voting for the candidates proposed for election or re-election will be on a show of hands in the meeting and by way of the returned proxy forms or postal vote.

Candidates standing for re-election:

Sue Roe OBE

Sue has had a long career in conservation, starting with setting up and delivering community environmental projects including establishing new woodland and other green spaces for biodiversity. At the Woodland Trust she lead a £20m community woodland project and delivered it to budget and on time. She was awarded an OBE for this. Sue also helped develop the Major Donor Fundraising function, achieving significant financial support for conservation work. She was also Chairman of the Tree Council, for 9 years. Sue’s interest in retirement continues to be conservation.

Candidates standing for election:

**Sam Collin**  
Throughout Sam’s studies of ecology, nature conservation has been at the heart of his concern. The perspective he hopes to bring to the Council is that of a university student in the field of conservation at the start of his career, where he wishes to become a practising ecologist. Since March 2019, Sam has been an observing trustee of NWT and a volunteer, involved with practical habitat management, species and habitat monitoring. He has developed a great appreciation for the work of Norfolk Wildlife Trust. He hopes to further his contribution and have a positive contribution to nature conservation within Norfolk.

**Jennifer ffrench-Constant**  
Jennie is a retired doctor who trained in Oxford, London and Boston before becoming a Consultant Haematologist at the NNUH Hospital (1994-2016). Here she was responsible for many new innovations including bone marrow transplants and walk-in thrombosis clinics. She is married to Charles, pro Vice-Chancellor for Medicine and Health Sciences at UEA, with two adult children. She is a lifelong wildlife enthusiast having been brought up on a small holding in the Cotswolds. She loves the Norfolk life, being an enthusiastic birder and walker, and a long term member of NWT, Hawk and Owl Trust and RSPB.

Candidates standing for election (cont.):

**Chris Garnett**  
Chris has spent his career as a corporate lawyer at leading commercial law firms, Eversheds and Shoosmiths, typically advising company boards on mergers and acquisitions and corporate governance. At Shoosmiths he spent six years as head of its Corporate Division and sat on the board responsible for the firm’s management and strategy. Chris has had an avid interest in natural history for most of his life. As a regular visitor to Norfolk for the last 30 years, he is passionate about protecting the wild spaces within the county and its wildlife. He and his wife have been members of NWT since 1998.

**Glenn Houchell**  
It was while studying environmental change and sustainability with the Open University that Glenn fully appreciated the complexities of the issues in protecting the natural world. He joined NWT several years prior to moving to Norfolk in retirement. Glenn spent 35 years working in the investment management industry, specialising in corporate governance and risk management. He also served nine years as an independent director of a social housing provider, where he chaired the finance and audit committee. He hopes to apply his knowledge and experience to help NWT navigate the challenges we face in protecting wildlife habitats.

**Rob Lucking**  
Rob has worked in nature conservation for more than 25 years, initially for BirdLife International and RSPB, and later to pursue a freelance career in ecology and horticulture. His conservation interests are in land management and species recovery but he also has expertise in project management and commercial development. Rob lives with his family near Fakenham and is a keen birder and general natural historian. He can often be found on one of NWT’s many fantastic reserves. He is the chairman of the Island Conservation Society (UK), owners of Aride Island, a globally important seabird island in the Seychelles.

