

## Voting details

If you wish to attend the online AGM please visit [norfolkwildlifetrust.org.uk/agm](https://norfolkwildlifetrust.org.uk/agm) to register

There are three ways to vote:

1. At the AGM online – instructions will be given on the day.
2. In advance of the AGM online: [norfolkwildlifetrust.org.uk/AGM](https://norfolkwildlifetrust.org.uk/AGM). Online voting will close at 12 noon on 5 November.
3. In advance using the postal form below. Please return this form – to be received by 30 October 2025 to the address shown at the bottom of this page. A separate form should be submitted for each named adult member on any membership (joint/family). This can be a photocopy or is available from our website [norfolkwildlifetrust.org.uk/AGM](https://norfolkwildlifetrust.org.uk/AGM). The membership number must be listed for verification.

If you would like to raise any questions to be answered at the AGM, please use this box and return the form, or email [governance@norfolkwildlifetrust.org.uk](mailto:governance@norfolkwildlifetrust.org.uk)

## Postal vote only

### Resolution 1 –

Minutes of the AGM held on 7 November 2024

FOR ☐ AGAINST ☐

### Resolution 2 –

Report and Accounts

FOR ☐ AGAINST ☐

### Resolution 3 –

Reappointment and remuneration of auditors

FOR ☐ AGAINST ☐

### Resolution 4 –

Election/re-election of members of Council:

If you would like to vote for the four candidates recommended by the Nominations Group (Greg Beeton, Matthew Bradbury, Rob Lucking, Scott Pinching) **please tick this box** ☐

If you have chosen not to vote for the four nominated candidates by ticking the above box, please tick up to four of the following:

Greg Beeton – standing for re-election FOR ☐

Matthew Bradbury – standing for election FOR ☐

Rob Lucking – standing for election FOR ☐

Scott Pinching – standing for re-election FOR ☐

Dr Stephen Bolt – standing for election FOR ☐

### Resolution 5 –

Vice-President Alice Liddle

FOR ☐ AGAINST ☐

NWT2025101

## Your details

Address

Name

Telephone number

Membership number

Please return this form by **12 noon on 30 October 2025 to:**

Freepost RTKH-LGSA-TCJS, Ballot, CEO's Office, Norfolk Wildlife Trust, Bewick House, 22 Thorpe Road, Norwich NR1 1RY.  
Any queries relating to the AGM or the voting process, please email Marion Riches at [governance@norfolkwildlifetrust.org.uk](mailto:governance@norfolkwildlifetrust.org.uk)

# Norfolk Wildlife Trust Annual General Meeting



Notice is hereby given that the Annual General Meeting of Norfolk Wildlife Trust will be held on **Thursday 6 November 2025 at 6pm.**

This year's AGM will be held online.  
Please visit [norfolkwildlifetrust.org.uk/AGM](https://norfolkwildlifetrust.org.uk/AGM) to register to join the AGM.

You can vote in one of the following ways:

- At the AGM online, if you have registered to attend.
- Online, in advance, at [norfolkwildlifetrust.org.uk/AGM](https://norfolkwildlifetrust.org.uk/AGM). Online voting will close at 12 noon on 5 November.
- By a postal vote by completing and posting back the form on the back page – deadline of 12 noon on 30 October.

Registered Charity number 208734.  
VAT number 876 3225 06.

Company limited by guarantee number 217388.  
Registered office: Bewick House,  
22 Thorpe Road, Norwich NR1 1RY.

Four-spotted chaser  
by Steve Evans



[norfolkwildlifetrust.org.uk](https://norfolkwildlifetrust.org.uk)



AGM agenda

1. Formal business

- 1. Item 1: To confirm the minutes of the Annual General Meeting held on 7 November 2024 – Resolution 1
- 2. Item 2: To receive the Report of Council and approve the Report and audited Financial Statements for the year ending 31 March 2025 – Resolution 2
- 3. Item 3: To re-appoint Lovewell Blake as the Trust’s auditors and authorise Council to determine their remuneration – Resolution 3
- 4. Item 4: To re-elect/elect members of Council of Trustees (see next page for candidate details) – Resolution 4
- 5. Item 5: To approve the nomination of Alice Liddle as Vice-President – Resolution 5

By order of Council  
Marion Riches, Company Secretary

At the conclusion of item 5, the formal business of the AGM will be brought to a close. Informal items will follow. Under company law items dealt with informally cannot result in binding decisions.

2. Informal business

- 1. Addresses by NWT President – Patrick Barkham, Chair – Alice Liddle and Chief Executive – Eliot Lyne
- 2. Discussion of any matters raised by NWT members
  - Items which members wish to raise under informal business do not require advance notice, but it would be helpful for those charged with answering complex questions if they were given the opportunity to prepare a full answer.
- 3. Panel discussion: The Power of Nature for All

Estimated finish time 7.30pm

Trustee and Vice-President recruitment and election process

Over the last few years, the Trust has been developing its systems and practices of governance to ensure that we comply with the Charity Governance Code, which is seen as best practice in the sector. As part of this, the Trust operates an open recruitment process, followed by the normal AGM election process.

This is to ensure that we attract as wide a range of talent as possible, ensure that the board is as inclusive as possible and that we have the right skills and experience to govern the Trust.

To oversee this process, the Council of Trustees has set up a Nominations Group, chaired by an independent member, Andrew Barnes. The purpose of this group is to manage the process of Trustee, President, Vice-President and Ambassador recruitment and succession planning for the Chair and Vice-Chair(s) and to ensure the required mixture of skills and experience are included on the Trustee Board.

Our Trustee recruitment process this year attracted 18 applications, 11 of these candidates were shortlisted and interviewed and three have been nominated by the Council of Trustees. (continued next page)

Candidates not selected by the Nominations Group were offered the opportunity to stand and one of these has put themselves forward for election.

This year the Trust’s current Chair, Alice Liddle, is required to step down from the Council in November after nine years’ service. A recruitment process earlier in the year – supported by Trustees Unlimited which is one of the UK’s leading Trustee and Board recruitment agencies – attracted 13 applicants. Amongst the shortlisted and interviewed candidates, Matthew Bradbury was recommended and was co-opted by the Council as Chair-Designate. It was agreed by Council that Matthew has a proven track record working in conservation and is able to bring expertise and passion to the role. He has been put forward by the Group as the fourth candidate for election. The Council of Trustees would like to thank all candidates who offered themselves for nomination and further information on each candidate can be found below.

The Nominations Group recommended Trustee candidates

Greg Beeton – standing for re-election

Greg combines a passion for wildlife conservation with Business and Charity Governance as a longstanding Trustee with extensive experience across NWT subcommittees. Professionally working with landowners, financial institutions and researchers, Greg leads the transition across much of Norfolk, influencing land use change for biodiversity gain and climate change mitigation. With a track record in successful public and private fundraising, Greg has delivered projects locally, regionally, nationally and internationally, integrating community needs alongside sustainable habitat management. Greg has a strong interest in BTO science, was an RSPB raptor monitor and is a prize-winning wildlife photographer.

Matthew Bradbury – standing for election

Matthew has spent his life in Norfolk, yet his 40-year journey has taken him across the UK, championing the environment and celebrating cultural heritage. A passionate nature lover, he believes wildlife and green spaces have the power to transform lives. From his early days in farming and sustainable land management to senior leadership with organisations like The Land Trust, Matthew has always put nature first. In the early 2000s, he returned to Norfolk as Head of Nature Reserves at NWT, guiding the protection of some of the county’s most treasured landscapes. Today, as CEO of Nene Park Trust, he creates spaces where nature thrives and communities flourish.

Rob Lucking – standing for election

Rob has worked in nature conservation for over 30 years, initially for BirdLife International and then for the RSPB. He left RSPB in 2019 to pursue a freelance career in ecology consultancy. His main conservation interests are in land management, species recovery and habitat restoration but he also has expertise in project management and commercial development. He lives with his family near Fakenham, is a keen birder and general natural historian and can often be found on one of NWT’s many fantastic reserves. Rob was an NWT Council member between 2021 and 2024 but stood down at the last AGM due to an illness in the family. He is now able to stand again for election and looks forward to another three years supporting NWT as trustee.

Scott Pinching – standing for re-election

Scott lives in Norwich with his family. He has been Finance Director and Head of Compliance at a local financial services business, previously qualifying as a Chartered Accountant with Ernst & Young. A Trustee of NWT since 2019, Scott is a member of the Finance, Audit and Risk Committee and the Fundraising Advisory Group. He is also a Trustee of two other local Charitable Trusts. Scott combines his experience in finance and risk management with his interest in wildlife and environmental matters to help support the Trust in its conservation of Norfolk’s wildlife.

Trustee candidate

Dr Stephen Bolt – standing for election

Stephen is an environmental leader with more than thirty years’ experience in delivering environmental improvements across a range of sectors including marine, freshwater and terrestrial management, conservation, commercial environmental consultancies, water industry, agricultural consultancy and inshore fisheries. He has led teams, business units and directorates for more than fifteen years with expertise in conservation, business development, commercial management, media, and environmental legislation. He was appointed for a second four-year term as a Secretary of State appointee on the Broads Authority and has experience as chair of the Standards Committee. He is also a core member of the Rutland Water osprey reintroduction programme.

The Nominations Group recommended Vice-President Candidate

Alice Liddle

Alice Liddle cannot remember a time when she hasn’t been passionate about the natural world, whether in her early years in Tanzania, being taught by her grandmother to identify wildflowers in Northumberland or exploring the wildlife and habitats of Norfolk.

Alice has lived in Norfolk for over 30 years, retiring as a solicitor in 2019. She has been a trustee of Norfolk Wildlife Trust since 2016 and Chair since 2019, contributing her management, financial, legal and governance skills for the Trust’s benefit.

Alice is proud to have seen the Trust go from strength to strength and will continue to champion the Trust’s commitment to achieve A Wilder Norfolk for All.