

# Norfolk Wildlife Trust Annual General Meeting



Notice is hereby given that the Annual General Meeting of Norfolk Wildlife Trust will be held on

**Thursday 19 October 2023 at 6pm.**

This year's AGM will be held online. Please visit [norfolkwildlifetrust.org.uk/agm](https://norfolkwildlifetrust.org.uk/agm) to register to join the AGM.

**You can vote in one of the following ways:**

- in person at the AGM if you have registered to attend
- online, in advance, at [norfolkwildlifetrust.org.uk/agm](https://norfolkwildlifetrust.org.uk/agm)
- by a postal vote by completing and posting back the form on the back page

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Registered Charity number 208734.  
VAT number 876 3225 06.

Company limited by guarantee number 217388.  
Registered office: Bewick House,  
22 Thorpe Road, Norwich NR1 1RY.



Saving **Norfolk's Wildlife** for the Future

# AGM AGENDA

## 1. FORMAL BUSINESS

1.

Item 1: To confirm the minutes of the Annual General Meeting held on 13 October 2022

- Resolution 1

2.

Item 2: To receive the Report of Council and approve the Report and audited Financial Statements for the year ending 31 March 2023

- Resolution 2

3.

Item 3: To re-appoint Lovewell Blake as the Trust’s auditors and authorise Council to determine their remuneration

- Resolution 3

4.

Item 4: To re-elect/elect members of Council of Trustees (see next page for candidate details)

- Resolution 4

5.

Item 5: To approve the nomination of Dr Ben Garrod as Vice-President

- Resolution 5

6.

Item 6: To approve the nomination of Dr Jeff Price as Vice-President

- Resolution 6

By order of Council  
**Marion Riches, Company Secretary**

At the conclusion of item 6, the formal business of the AGM will be brought to a close. Informal items will follow. Under company law items dealt with informally cannot result in binding decisions.

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## 2. INFORMAL BUSINESS

1. Addresses by NWT President – Patrick Barkham, Chair – Alice Liddle and Chief Executive – Eliot Lyne
2. Discussion of any matters raised by NWT members

Items which members wish to raise under informal business do not require advance notice, but it would be helpful for those charged with answering complex questions if they were given the opportunity to prepare a full answer.

3. Talk by Craig Bennett, CEO of Wildlife Trusts.

Estimated finish time **7.30pm**



## Trustee and Vice-President recruitment and election process

Over the last few years the Trust has been developing its systems and practices of governance to ensure that we comply with the Charity Governance Code which is seen as best practice in the sector. As part of this, we have slightly changed the way that Trustees join the Council of Trustees. We now have an open recruitment process, followed by the normal AGM election process. This will ensure that we attract as wide a range of talent as possible, ensure that the board is as inclusive as possible and that we have the right skills and experience to govern the Trust.

To oversee this process, the Council of Trustees have set up a Nominations Group, chaired by an independent member, Andrew Barnes. The purpose of this group is to manage the process of Trustee, President, Vice-President and Ambassador recruitment and succession planning and to ensure the required mixture of skills and experience are included on the Trustee Board.

We had a fantastic response from our Trustee recruitment process, with 28 applications for three places. 10 candidates were shortlisted and interviewed and three have been nominated by the Council of Trustees.

Further details of these three candidates are included below: John Sharpe, Kathy Gill, Mandy Loadman.

Unsuccessful candidates were offered the opportunity to stand if they wanted to and two have put themselves forward for nomination.

The Council of Trustees would like to thank all candidates who offered themselves for nomination.

### The Nominations Group recommended Trustee candidates

#### John Sharpe – standing for re-election

A longstanding member of NWT, John is passionate about wildlife and spent 30 years as a professional conservationist, the last 25 for the RSPB. He has led teams giving conservation advice to farmers and responding to development threats, and has successfully influenced decision makers in National and Local Government to protect and enhance wildlife. He combines knowledge of the mechanics of nature conservation with a broad strategic overview, and understands the importance of effective communication and engaging people. Since becoming a Trustee he has assisted with senior recruitment, chaired the Trust's Governance Review Group, and recently became a Vice Chair.

#### Kathy Gill – standing for election

Kathy was born and brought up in Norfolk, holidaying on the coast and sailing on the Norfolk Broads. She manages national teams of specialists in Natural England, contributing science and evidence to conservation projects across England and providing policy advice to government on the environment. She has had a broad career to date which includes strong local, regional and central governmental experience in sustainable development, and has worked extensively in Norfolk within these roles. She also has significant experience as Strategy Director of an international environmental volunteering NGO working on citizen science projects around the world and is a Fellow of the Royal Geographical Society.

#### Mandy Loadman – standing for election

I am from Norfolk and live in the beautiful Broadland village of Dilham with my husband Neil and our pets. I have always had a passion for nature and enjoy attracting wildlife into our garden and taking early morning local walks.

My career spans 36 years in Financial Services, specialising in Programme Delivery & Digital.

I see the Norfolk Wildlife Trust as such an important organisation, driving research, education, and preservation. I hope to get the opportunity to use my skill set to support the trust in driving its strategy forward as well as to grow personally from the opportunity.

#### Peter Craven – standing for election

I gained a BSc in Agri-Business Management at Wye College, London University after leaving Gresham's School. I have worked within the agriculture sector for 25 years and I am currently at NIAB, a not-for-profit, research organisation with charitable status, focusing on crop genetics, precision agronomy and knowledge-based decision tools. As Research Development Manager, I facilitate the translation of crop science research into improved crop security and production, alongside climate change mitigation. I have a passion for agriculture, our shared environment and helping others. If successful, I look forward to helping the Norfolk Wildlife Trust meet its ambitious targets for 2023.

#### Richard Gozney – standing for election

A retired diplomat and lifelong birdwatcher, Richard has based himself in Norfolk and been an NWT member for 40 years; a reserve volunteer at Cley, and an Orangutan Foundation Trustee, for 10 years. In Swaziland, where children scarcely knew their wild animals, he secured access to a game reserve for school buses; in Indonesia he researched a rubbish-strewn mangrove swamp; in Nigeria he wrote a booklet, Birds of Abuja; later he raised funds for the Bermuda National Trust, and, as Patron, for the Manx Wildlife Trust. He would encourage the Trust's popular work in Reserves and wildlife education to teenagers.

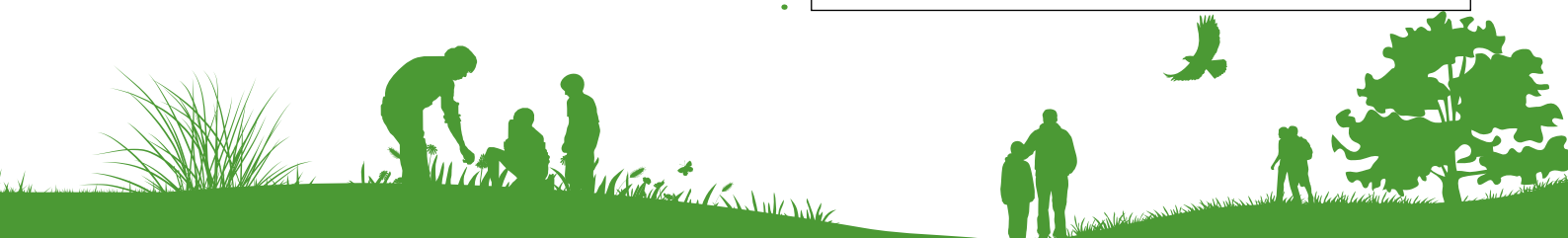
### The Nominations Group recommended Vice-President Candidates

#### Dr Ben Garrod

Dr Ben Garrod is Professor of Evolutionary Biology and Science Engagement at the University of East Anglia. He has lived and worked all over the world and has been heavily involved in a range of conservation projects, from working with orangutans in Indonesia, to alongside coastal communities in Madagascar. Ben is an award winning BBC science broadcaster, radio presenter, and author. He has served the NWT as an ambassador and as a trustee. Ben describes himself as a 'proper Norfolk boy'.

#### Dr Jeff Price

Dr. Jeff Price is the A/Professor for Biodiversity and Climate Change at the Tyndall Centre for Climate Change Research, UEA and co-recipient of the 2007 Nobel Peace Prize and the 2022 Gulbenkian Prize for Humanity (both from his work on the Intergovernmental Panel on Climate Change). He served as a Trustee for NWT from 2014-2023 and was Vice-Chairman for many of these years as well as President of the Norfolk and Norwich Naturalists' Society from 2020-2021. His research is discussed in Nick Acheson's 'The Meaning of Geese' and Christine Goff's murder mystery 'Death of a Songbird'.





## VOTING DETAILS

If you wish to attend the online AGM please visit [norfolkwildlifetrust.org.uk/agm](https://norfolkwildlifetrust.org.uk/agm) to register

There are three ways to vote:

1. In advance of the AGM online at address – [norfolkwildlifetrust.org.uk/agm](https://norfolkwildlifetrust.org.uk/agm)

2. In advance using the postal form below. Please return this form – to be received by 12 October 2023

to the address shown at the bottom of this page. For joint memberships, a second form should be submitted.

This can be a photocopy or is available from our website [norfolkwildlifetrust.org.uk/AGM](https://norfolkwildlifetrust.org.uk/AGM). The membership number must be listed for verification.

3. At the AGM online – instructions will be given on the day.

If you would like to raise any questions to be answered at the AGM, please use this box and return the form, or email [ceoadmin@norfolkwildlifetrust.org.uk](mailto:ceoadmin@norfolkwildlifetrust.org.uk)

## POSTAL VOTE ONLY

### Resolution 1 –

Minutes of the AGM held on 13 October 2022

FOR ☐ AGAINST ☐

### Resolution 2 –

Report and Accounts

FOR ☐ AGAINST ☐

### Resolution 3 –

Reappointment and remuneration of auditors

FOR ☐ AGAINST ☐

### Resolution 4 –

Election/re-election of members of Council:

If you would like to vote for the three candidates recommended by the Nominations Group (John Sharpe, Kathy Gill and Mandy Loadman) **please tick this box** ☐

If you have chosen not to vote for the three nominated candidates by ticking the above box, please tick up to 3 of the following (**if you tick more than three boxes your vote will not count**)

John Sharpe – standing for re-election FOR ☐

Kathy Gill – standing for election FOR ☐

Mandy Loadman – standing for election FOR ☐

Peter Craven – standing for election FOR ☐

Richard Gozney – standing for election FOR ☐

### Resolution 5 –

Vice-President Dr Ben Garrod

FOR ☐ AGAINST ☐

### Resolution 6 –

Vice-President Dr Jeff Price

FOR ☐ AGAINST ☐

## YOUR DETAILS

Address

Name

Telephone number

Membership number

**PLEASE RETURN THIS FORM BY 12 NOON ON 12 OCTOBER 2023 TO:**

Freepost RTKH-LGSA-TCJS, Ballot, CEO's Office, Norfolk Wildlife Trust, Bewick House, 22 Thorpe Road, Norwich NR1 1RY